

# CHEDDAR VALLEY COMMUNITY CHURCH

**Registered office: The Oasis, Tweentown, Cheddar, Somerset, BS27 3JB**

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## Children and Families' Worker

Cheddar Valley Community Church has a vision to “impact a generation” of children and young people. With our new leadership team now established, and about 100 regular attendees, we are in a season of change and growth and are therefore looking to recruit a spirit filled, innovative and energised individual who wants to see children, young people and their families transformed; fulfilling their potential and calling in God.

Do you believe that God can transform a whole community? Do you have a passion for seeing the lives of children and young people impacted by the power of God? Are you willing to “roll your sleeves up” and get involved in the lives of children, young people and their families? Do you have a testimony of God’s goodness and how he has impacted your life that you want to share with others? Do you have a proven track record of leading ministry with children, young people and their families and can you inspire a team to support you?

If that is you, then we would love you to join us. Working with the leadership team, you will develop and implement a strategy covering children, young people and their families. This will include working with those both within the church and those in the community.

With 2000 young people across the 3 schools in the village we are excited to see this work grow, building on the excellent relationships that the church already has built with the schools.

This is an excellent opportunity for someone who is innovative, gifted, inspirational and loves working with children and young people, to develop, drive and implement an effective children and young people’s ministry, which is suited to the community here in Cheddar and the surrounding valley.

This role is a full-time post of 40 hours a week.

Salary: £25,000-£28,000 per annum, depending on experience, plus reasonable expenses and contributory pension, subject to eligibility.

### **How to apply**

Please email [jackiethomascvcc@gmail.com](mailto:jackiethomascvcc@gmail.com) with a covering letter and CV. We welcome any calls or informal visits, please email or phone the office on 01934 744353 and speak to Jackie Thomas.

Closing date for applications: 11<sup>th</sup> May

Interview date: 21<sup>st</sup> May

## **Role**

### **Strategy**

Develop a strategy for impacting a generation, covering children, young people and their families. The strategy will cover both regular work for children and young people within the Church (e.g. on Sundays and during the week) and outreach to children, young people and young families.

### **Activities**

Following on from the strategy, to develop, drive and deliver weekly activities, one off events and activities which happen less regularly. Less regular activities would include, for example, leading, coordinating and participating in the Church Family "Fun" Sundays.

Identify and implement creative and innovative new activities.

### **Team**

Identify a team to support the implementation of the strategy, including those who are already involved in children and young people's work.

Develop, train and equip, as appropriate, the team.

Coordinate the team who go into the Kings of Wessex academy.

Develop an internship programme for people to work with children and young people.

### **Relationships**

Develop relationships with children, young people and their families.

Act as a point of contact for young families within the Church.

Inspire and encourage families in the church in bringing up and developing their children.

Be proactively involved in the life, prayer and worship of CVCC and be a member of a homegroup.

Help young families, young people and children find faith and then develop that faith with an appropriate emphasis on God the Father, Jesus Christ and the Holy Spirit.

Develop relationships with others involved in children, young families and young people's work in Cheddar and the surrounding area. Liaise with other churches in the area and work with them on joint events.

Develop relationships with the leadership teams, as appropriate, in the local schools.

Liaise with others in the Church as appropriate, including the Church Coordinator, the Safeguarding Officer, members of the leadership team, the treasurer, the trustees and the manager and staff within the community Café, which is in the village and run by the Church.

### **Processes and procedures**

Working with the appropriate members of the CVCC team, ensure that adequate safeguarding, fire safety, health and safety and risk management policies and procedures are put in place for new activities and remain in place for existing activities and that their adherence is managed and monitored.

Manage the updating of the website and social media channels with appropriate activities relating to children, young families and young people.

### **Management**

Be accountable to the senior leader and the leadership team for the delivery of the role, being open about areas which are going well and those which are challenging.

### **Training and development**

Identify, with the leadership team, areas of personal development and agree training and education opportunities to enable personal development.

Hold an annual review with the Senior Leader of CVCC, with quarterly update meetings.

### **Hours of employment**

40 hours a week, including Sunday mornings and some evenings. A job share may be possible if both members of a couple have complementary skills and experience with children, young people and families.

### **Annual leave:**

The post holder will have at least one day per week free from responsibilities, six weeks annual leave (primarily to be taken during school holidays) plus Bank Holidays.

**Salary:** £25,000-£28,000 per annum, depending on experience, plus reasonable expenses, and contributory pension, subject to eligibility.

**Start date and Contract:** To be agreed, but with the intention to start in September 2018. Initial contract of 1 year with the intention to extend to 3 years and beyond, subject to funding. 6 month probation period. Informal visits to meet members of the church and the community, prior to the start date, are encouraged.

### **Personal attributes (all essential)**

- A personal faith in Jesus Christ and an active desire to grow, practice and develop that faith.
- Open to challenge and correction and a willingness to be accountable to others.
- A love for children and families and a sense of call to work with children and families.
- An understanding of, and empathy with, the challenges of family life and a willingness to support parents and carers in their parenting.
- A leader – someone who is able to enthuse and inspire volunteers in their ministries at CVCC.
- A team player – someone who gets on well with others and is willing to “get their hands dirty” and do the jobs that need to be done.
- An eagerness to learn and develop, to try new things and work with flexibility and enthusiasm.
- Ability to respect matters of confidentiality and sensitivity.
- Vision, initiative, and self motivation.
- Perseverance, resilience and an ability to deal with pressure and stressful situations

### **Qualifications (desirable)**

- A relevant qualification in children and young people's ministry is **desirable**, e.g. A degree or professional qualification in Children's and Families' work; JNC Youth Work Qualification.
- NVQ in Learning Support, Social Care or similar is **desirable**.

### **Skills (all essential)**

- Excellent pastoral skills with adults and children.
- Ability to communicate and engage with groups of adults and children.
- Creative and innovative in developing and implementing new ways of communicating and reaching young families, children and young people.
- Confident IT skills with knowledge of varied social media channels.
- Good literacy and numeracy.
- Strong ability to come alongside and develop others.
- Strong organisational, prioritisation and time management skills.
- Knowledge of and commitment to good practice in Safeguarding.
- Established or emerging leadership skills

### **Skills (desirable)**

- Leading worship
- Playing a musical instrument

### **Experience**

- Broad experience in leading and participating in activities with children, young people and young families;
- Evidence of presenting effectively to a range of groups and audiences

There is a genuine occupational requirement that the post holder is a Christian in accordance with the Equality Act 2010 Schedule 9, Part 1. The post is subject to an Enhanced DBS disclosure.